

Memphis Baptist Church in Dothan, AL

Title: Music Minister

Classification: Ministerial Staff

Reports Directly to: Pastor

Principle Function: The Music Minister's primary objectives are to serve the congregation in such a way that leads people to worship Christ freely in spirit and truth and to proclaim Him as Lord over all through our songs, arrangements, and production.

Basic Personal Responsibilities:

1. Above all, to grow closer to Jesus Christ through daily time with the Lord. Seek to keep Jesus Christ as the priority of your life, understanding that prayer, Bible study, and Christian fellowship are essential to growing in your walk with Jesus.
2. Keep family in the right position of priorities. Ensure your family come before everything except your personal relationship with the Lord, even the world of the church.
3. Be a disciple-maker who is constantly aware of opportunities to make disciples. Understand that disciple-making should be on your heart and mind as you minister to others around you.
4. Support the Senior Pastor and all other church staff and ministries. This will call for flexibility and a spirit of teamwork.

Qualifications

1. Must love God and have a personal relationship with Jesus.
2. Must have a heart and love for every generation.
3. Must be able to lead people
4. Must have a good work ethic.

MUSIC RESPONSIBILITIES:

- Understand the vision of the church and to serve to accomplish that vision.
- Oversee all areas of the ministry – spiritual, musical, and technical.
- Lead worship and instrumentalist in all adult corporate worship gatherings
- Prayerfully assess the needs of the overall ministry and implement in coordination with the Lead & Associate Pastors.
- Recruiting/inviting volunteers to serve throughout the ministry.
- Cast a compelling vision for the music ministry within the mission of Memphis while recruiting and training volunteers.
- Facilitate opportunities for spiritual growth for those in the ministry.
- Ensure every worship service is gospel-rich and that every song and lyric aligns with the teaching of Scripture.
- Direct all weekly activities and rehearsals necessary to facilitate worship in services
- Oversee and maintain the music ministry budget.
- Planning in advance, meeting with leaders, soliciting staff input, and becoming aware of new worship opportunities available and alongside the pastoral leadership, help the members of the congregation grow into committed followers of Christ.
- Approving music for weddings and coordinating volunteers for sound booth.
- Participates in the general pastoral care of the congregation as called upon by the Pastor, paying particular attention to those who are connected to the worship ministry to care and shepherd them well.

- Ensure a variety of worship songs are available, keeping every generation in mind.
- Have a sufficient number of volunteers available for every worship event.
- Prayerfully seek ways to expand the ministry as an outreach into the community.
- Assist in and support other ministries of Memphis Baptist Church as needed.
- Supervise ministry assistant(s) assigned to the Music Minister.

TECHNICAL RESPONSIBILITIES:

- Ensure that all the musical and technical aspects of the service are functioning properly. Oversee screen presentation, sound and lighting enhancements, and other artistic forms that are used in the worship service.
- Ensure worship services are available for live stream over various internet sources, and that same services are archived for review or retrieval at a later date.
- Oversee the maintenance, upkeep, and strategic plan of all technical equipment which includes, but is not limited to: the sound board, staging, lighting, screens, computer and other technical equipment.
- Ensure sound is set up and available for various ministry events within the church.
- Have sermon text/illustrations as needed by the speaker for each worship service or event.
- Assist or create promotional videos as needed by the church and its ministries.
- Assist the church IT, website and social media.

GENERAL EXPECTATIONS:

- Maintain an authentic and growing walk with Jesus Christ through the ongoing spiritual disciplines of Bible study, prayer, personal worship, confession, and discipleship.
- Love people of every generation and fostering their spiritual formation.
- A teachable and an enthusiastic learner.
- Attend all staff meetings and staff functions as directed.
- Maintain flexible working hours as determined by the needs of the ministry.
- Stay current with ministry trends including continuing education by attending conferences
- Self-starter needing minimal supervision.
- Begin and end projects within reasonable timeframes.
- Proficient with current technology and communication tools.
- Aligned with organizational vision, goals, values, and policies of Memphis Baptist Church.
- Represent the Music Ministry of Memphis Baptist Church well to staff, our team leaders, church, and community.

EDUCATION

Some college education preferred.