



TRBC PASTOR SEARCH

Thomasville Road Baptist Church is prayerfully seeking a man called by God to be the full-time Lead Pastor who will provide spiritual leadership and vision to our staff, ministry leaders, and congregation. This man of God will have a gift and zeal for studying, preaching, and teaching God's Word. The Lead Pastor will passionately edify the body of Christ, lead with integrity and humility, and teach God's Word causing the church to thirst to hear, live out, and share the Gospel of Christ.

About Our Church

Thomasville Road Baptist Church (TRBC) is a community of believers who are being transformed by the power of Christ for Kingdom impact! Our mission is to help people find and follow Jesus. We equip believers to pursue God, worship Jesus Christ, proclaim the Gospel, and serve others. Our multigenerational and multicultural church prioritizes missions locally and globally by giving, praying, sending, and going. Our 18-acre campus with more than 100,000 square feet of air-conditioned space is strategically located in the heart of Tallahassee, Florida. People come from all over Leon County and surrounding counties to worship with us. With a \$2.7 million budget and an average attendance of 500 in worship and small group Bible studies each Sunday, we strive to be good stewards of the resources with which God has blessed us. Since 1952, we have been sharing the life-changing love of Christ.

General Leadership of Our Church

TRBC is led by the Lead Pastor, the Elders, other Ministerial Staff, Deacons, the Church Clerk, and Trustees/Corporate Officers. The Lead Pastor serves as an Elder and is the first among equals within the Elder Council.

Position Overview

- **Education and Experience**

The ideal candidate will have an advanced degree from an SBC seminary or similar accredited Christian university or seminary, ideally holding at least a Master of Divinity degree. He will be theologically sound and in agreement with the 2000 Baptist Faith and Message. He will also be ordained by a Southern Baptist Church. The Lead Pastor will have at least five years of lead pastoral experience, or comparable executive ministry experience, in a church of at least similar-size, and will be prepared to lead TRBC through a course of anticipated growth.

- **Ministry Skills**

The Lead Pastor will unashamedly preach the Gospel and motivate others to actively grow in their faith and stewardship while using their gifts to serve in ministry. Through his weekly sermons, he will provide biblical knowledge, spiritual nourishment, and relevant life application while addressing difficult topics Christians face in today's world. He will build effective relationships across all generations within the church and in the Tallahassee community. This strong, confident leader will communicate the vision of TRBC clearly while boldly guiding the staff and congregation to accomplish this vision together as the Lord guides us. He will have a heart for missions that will be evident in previous ministry roles. Additionally, he will be a good steward of the church's finances and hold a respectful commitment to the Southern Baptist Convention and its programs.

- **Personal Qualifications**

The ideal candidate will model the life of a disciple by maintaining an evident and strong personal relationship with Jesus Christ. He will set an example to others in humility, servanthood and the characteristics described in 1 Timothy 3:1-7 and Titus 1:5-11. If married, he will be devoted to his wife and lead his family well by maintaining a healthy balance between home and ministry responsibilities.

About Tallahassee

Tallahassee is the largest city in the panhandle and the capital of Florida, the third largest state in the nation. Located in Leon County, it is the home of many government agencies, lobbying organizations, trade and state associations, and the National High Magnetic Field Laboratory (Mag Lab). Tallahassee is also home to Florida State University (FSU), Florida A&M University, and Tallahassee Community College serving more than 70,000 students. At least 48% of people age 25 and older living here have a bachelor's or higher degree. Top employers include the State of Florida, FSU, and Leon County Schools. According to the 2020 census, there are approximately 200,000 people living in Tallahassee. Approximately 75% of those people are 45 years old or younger, with a median age of 27 years old.

Our top-rated K-12 school systems include public, private, charter, Christian, and homeschool options. Children and youth participate in a variety of sports through city leagues, private leagues, school teams, travel teams, and Upward Sports. Our canopy roads, parks and gardens, lakes and nearby rivers, bike paths, greenways, golf courses, and running trails provide plenty of outdoor adventures. Weekends in Tallahassee are filled with various festivals, 5K/10K races, concerts, theater shows, and of course, plenty of sporting events. The temperature in Tallahassee ranges from an average of 41 degrees in the winter to 91 degrees in the summer. Springtime and early summer bring beautiful blooming azaleas and lots of afternoon rain showers.

For more detailed information regarding Leon County and Tallahassee including climate, public school grades, crime rate, cost of living, and population data, we invite you to explore the Tallahassee-Leon County Office of Economic Vitality at <https://oeforbusiness.org/why-tallahassee/>

Application Process

All qualified candidates should submit the following to the Pastor Search Committee:

- Resume - including a complete list of churches where you have served in any ministry role
- Four references – two business and two personal (References will not be called until later in the selection process.)
- A website link to your recent sermons

All items should be sent to David Poole, Chairman of the Pastor Search Committee, at pastorsearch@thomasvilleroad.org.

Note: Candidates who are selected for further consideration will be asked to consent to reference checks and a full background check including criminal and financial history performed through an outside agency to ensure confidentiality.

Your resume, references, and a link to recent sermons must be received by Wednesday, August 31, 2022.