

**Associate Pastor of College and Worship
Northwest Baptist Church
Gainesville, Florida**

Full-Time Salaried/Exempt
Reports to: Lead Pastor

Position Summary:

Northwest Baptist Church is seeking to hire a full-time Associate Pastor to oversee all aspects of the college ministry and worship ministry under the direction of the Lead Pastor. The ideal candidate would meet the biblical qualifications of a pastor, have a passion for reaching and discipling college students, and possess the necessary musical abilities to lead worship. We're looking for someone who is willing to take a long view and come alongside to help be a part of the revitalization process.

Collegiate Ministry Responsibilities:

- Develop and oversee a ministry designed to reach students at Santa Fe College and the University of Florida.
- During the semester, plan and lead a worship gathering for college students and work with the local Baptist Collegiate Ministry.
- Oversee discipleship and small groups within the college ministry.
- Work with the Budget Committee to prepare the annual college ministry budget and manage the approved budget.
- Work with the Lead Pastor and the Associate Pastor of Youth and Families to identify, train, and send out potential missionaries, church planters, and gospel ministers from the college ministry.
- Recruit, disciple, and train volunteers to serve in the college ministry
- Work with youth pastors from surrounding cities (Jacksonville, Orlando, etc.) to develop a "watch" ministry for students who will attend college in Gainesville.

Worship Ministry Responsibilities:

- Develop and lead a biblically based (blended) style music ministry including the praise band, and vocalist in order to help fulfill the mission and strategy of the church. This worship ministry will be Christ-centered and provide a meaningful worship experience reaching multiple generations.
- Oversee the enlistment, training, and spiritual and skill development of all volunteers and personnel in the music ministry.
- Work with the Lead Pastor in planning worship services.
- Work with the Associate Pastor of Youth and Families in planning music for children and youth as needed.
- Serve as a member of the Church Council.
- Work with the Budget Committee to prepare the annual worship budget and manage the approved budget.
- Enlist, train, and oversee volunteers for technical areas, including lighting, sound, live streaming, and media ministry.

- Oversee the maintenance and security of all musical equipment.
- Assist the Lead Pastor in day-to-day operations as needed
- Attend weekly staff meetings

Requirements:

- Character that is above reproach (1 Timothy 3; Titus 1)
- Ability to teach and preach.
- A calling to live and minister in a collegiate atmosphere.
- Experience leading worship.
- Experience with leading and building worship teams.
- Must be a good team player and a growing believer
- Bachelor's degree required.
- Seminary trained.
- Ordained in a Southern Baptist Convention church and affirms the Baptist Faith and Message 2000.
- Proven track record of being dedicated to local church ministry.
- Ability to pass a background check.

Desired Skills (but not required):

- A background in audio engineering.
- Experience with small groups/discipleship.
- Experience with technology (website, audio, video etc.).
- Experience in college ministry.

Compensation:

Salary and benefits package between \$50,000-\$60,000, based on experience. Benefits include expense account, phone reimbursement, insurance reimbursement, and two weeks paid vacation.

About Northwest Baptist Church:

Northwest Baptist Church is a member of the North Central Florida Baptist Association, Florida Baptist Convention, and Southern Baptist Convention. For information about the church, please visit <https://www.mynwchurch.com/>.

Submission Information and Deadline:

Please email your resume/application to nwbcsearch@gmail.com. Resumes/applications will be accepted until **Dec. 4, 2020**. You will receive a confirmation email when your resume/application is received.

Contact Name: Ricky Telg, chair, search committee

Email: nwbcsearch@gmail.com

Website: <https://www.mynwchurch.com/>

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