

EAU GALLIE FIRST BAPTIST CHURCH SENIOR PASTOR

JOB DESCRIPTION: The senior pastor is responsible to Eau Gallie First Baptist Church, Melbourne, FL for providing spiritual and administrative leadership in all aspects of church life. By providing direction to the pastor/church staff, deacons and church leadership, he will: (1) encourage and equip lay ministry teams to fulfill their vision and goals; (2) oversee the planning and facilitating of all elements necessary for maintaining quality worship services, ministries, and Bible studies for all ages; (3) take primary responsibility for the preaching in all church services, and; (4) work with the deacons and other staff in providing for the shepherding needs of the whole body as we fulfill the church's vision: We believe God is calling us to be a catalyst for spiritual awakening in Melbourne and beyond. We believe God wants us to reach our community to connect people to the family of Christ! We envision the church being a body that Loves God, Loves People, Shares Jesus, and Reaches the World!

RESPONSIBILITIES:

1. Work with the worship leaders in planning and conducting all worship services.
2. Lead the overall direction of the worship services and ordinances.
3. Lead weekly staff meetings to coordinate responsibilities for shepherding the whole body.
4. Oversee all ministry areas to ensure effective functioning.
5. Encourage and equip ministry leaders in accomplishing specified goals and objectives.
6. Help the church identify and use each member's gifts in ministry.
7. Oversee visitation ministry of church members and prospects.
8. Hold and/or arrange for counseling sessions; perform wedding ceremonies; and conduct funerals.
9. Lead in planning, directing, coordinating, and evaluating the total program of the church.
10. Lead the congregation to engage in a daily walk with God and be submissive to the leadership of the Holy Spirit in all things.
11. Help the congregation remember and abide by Biblical teachings.
12. Help to facilitate compliance with church by-laws, constitution and operating procedures.
13. Cooperate with associational, state, and other denominational leaders in matters of mutual interest and concern; serve in denominational positions when appropriate; represent the church in community and civic matters; and keep the church informed about matters that affect its life and work.
14. Seek always to be a Christ-like example.

PERSONAL QUALITIES:

- Effective preacher/teacher
- Leadership skills
- Team player
- Heart to serve and minister
- Excellent organizational skills
- Self-motivated
- Ability to work independently, keeping others informed
- Counseling skills
- Resourceful
- Encourager/motivator
- Good communication skills
- Ability to delegate
- Adaptable, while being a firm leader
- Demonstrates Fruit of the Spirit (Gal. 5:22-23)

QUALIFICATIONS: The senior pastor shall be a committed Christian whose life will demonstrate the Biblical qualifications of pastor as outlined in 1 Timothy 3:1-7 and Titus 1:6-10. His beliefs shall be consistent with Eau Gallie First Baptist Church's *Statement of Beliefs* and the *Baptist Faith and Message*, and his walk with God will exemplify the teachings of the New Testament. He will testify to a clear sense of God's call to the pastoral ministry and strong sense of God's leadership to pastor this church. He will have a Master of Divinity or Master of Christian Education and a minimum of 10 years of experience in pastoral ministry.

Please submit your resume to EauGallieFirstBaptist@gmail.com